

**PORTALES MUNICIPAL SCHOOLS
2023-2024 TEACHER SALARY SCHEDULE**

Schedule 01

	Steps	BA		Steps	BA	MA		Steps	MA
Level I	0	52,950	Level II	0			Level III	0	
	1	53,050		1				1	
	2	53,150		2				2	
	3	53,250		3	63,640	65,140		3	
	4	53,350		4	63,840	65,340		4	
	5	53,450		5	64,040	65,540		5	
	6	53,550		6	64,240	65,740		6	74,210
	7	53,650		7	64,440	65,940		7	74,410
	8	53,750		8	64,640	66,140		8	74,610
				9	64,840	66,340		9	74,810
				10	65,040	66,540		10	75,010
				11	65,240	66,740		11	75,210
				12	65,440	66,940		12	75,410
				13	65,640	67,140		13	75,610
				14	65,840	67,340		14	75,810
				15	66,040	67,540		15	76,010
				16	66,240	67,740		16	76,210
				17	66,440	67,940		17	76,410
				18	66,640	68,140		18	76,610
				19	66,840	68,340		19	76,810
				20	67,040	68,540		20	77,010

- This schedule is based on a 183 Day School Year.
- Steps may not be years of experience.
- No employee will be placed on Level II, MA from July 1, 2023 forward. This column is being phased out.
- The amount of out of district experience that will be allowed is twenty (20) years. Return to work employees will only be allowed up to sixteen (16) years of service when returning.
- A minimum of one semester of continuous service shall be counted as a full year's experience.
- Each employee will be responsible for verification of teaching experience in other school systems. All verification of experience and accompanying paper work must be in the Human Resources Office by October 15, 2023.
- All additional hours and degrees earned during the summer and any accompanying paper work must be in the Human Resources Office October 15, 2023.
- All licensure level documentation must be in the Human Resources Office by October 15, 2023 to be included in salary calculation for the 2023-2024 school year.
- All college or university credit must have been earned at a college or university regionally accredited or approved by the New Mexico Public Education Department and the Portales Municipal School District.

This salary schedule is effective during the 2023-2024 school year ONLY. It does NOT reflect salaries that may be set for any other school year.

Board Approved: May 2, 2023

Portales Municipal School District Administrative Salary Schedule

2023 - 2024

Schedule 02	Factor (*74,200)		1.65		1.45		1.25		1.3		1.2		Distance Learning Coordinator/ Athletic Director	
	Superintendent 12mth/8hrs	Assistant Superintendent 12mth/8hrs	Directors 12mth/8hrs	PHS Principal 12mth/8hrs	PJHS Principal 213 Days	Elem Principal 203 Days	PHS Assistant 203 Days	PJHS Assistant 203 Days	PHS Assistant 203 Days	PJHS Assistant 203 Days	PHS Assistant 203 Days	PJHS Assistant 203 Days	12mth/8hrs	203 Days
0	152,430	137,430	127,430	122,430	107,590	92,750	96,460	89,040	96,460	89,040	96,460	100,535	85,330	
1	152,630	137,630	127,630	122,630	107,790	92,950	96,660	89,240	96,660	89,240	96,660	100,735	85,530	
2	152,830	137,830	127,830	122,830	107,990	93,150	96,860	89,440	96,860	89,440	96,860	100,935	85,730	
3	153,030	138,030	128,030	123,030	108,190	93,350	97,060	89,640	97,060	89,640	97,060	101,135	85,930	
4	153,230	138,230	128,230	123,230	108,390	93,550	97,260	89,840	97,260	89,840	97,260	101,335	86,130	
5	153,430	138,430	128,430	123,430	108,590	93,750	97,460	90,040	97,460	90,040	97,460	101,535	86,330	
6	153,630	138,630	128,630	123,630	108,790	93,950	97,660	90,240	97,660	90,240	97,660	101,735	86,530	
7	153,830	138,830	128,830	123,830	108,990	94,150	97,860	90,440	97,860	90,440	97,860	101,935	86,730	
8	154,030	139,030	129,030	124,030	109,190	94,350	98,060	90,640	98,060	90,640	98,060	102,135	86,930	
9	154,230	139,230	129,230	124,230	109,390	94,550	98,260	90,840	98,260	90,840	98,260	102,335	87,130	
10	154,430	139,430	129,430	124,430	109,590	94,750	98,460	91,040	98,460	91,040	98,460	102,535	87,330	
11	154,630	139,630	129,630	124,630	109,790	94,950	98,660	91,240	98,660	91,240	98,660	102,735	87,530	
12	154,830	139,830	129,830	124,830	109,990	95,150	98,860	91,440	98,860	91,440	98,860	102,935	87,730	
13	155,030	140,030	130,030	125,030	110,190	95,350	99,060	91,640	99,060	91,640	99,060	103,135	87,930	
14	155,230	140,230	130,230	125,230	110,390	95,550	99,260	91,840	99,260	91,840	99,260	103,335	88,130	
15	155,430	140,430	130,430	125,430	110,590	95,750	99,460	92,040	99,460	92,040	99,460	103,535	88,330	
16	155,630	140,630	130,630	125,630	110,790	95,950	99,660	92,240	99,660	92,240	99,660	103,735	88,530	
17	155,830	140,830	130,830	125,830	110,990	96,150	99,860	92,440	99,860	92,440	99,860	103,935	88,730	
18	156,030	141,030	131,030	126,030	111,190	96,350	100,060	92,640	100,060	92,640	100,060	104,135	88,930	
19	156,230	141,230	131,230	126,230	111,390	96,550	100,260	92,840	100,260	92,840	100,260	104,335	89,130	
20	156,430	141,430	131,430	126,430	111,590	96,750	100,460	93,040	100,460	93,040	100,460	104,535	89,330	

-This salary schedule is effective during the 2023-2024 school year ONLY. It does NOT reflect salaries that may be set for any other school year.

-The steps do not necessarily reflect number of years of service.

-The amount of out of district experience that will be allowed is twenty (20) years.

-Each employee will be responsible for verification of work experience during other employment. All verification of experience and accompanying paperwork must be in the Human Resources Office by October 15, 2023.

Board Approved: May 2, 2023

**Portales Municipal School District
Administrative Support Staff Salary Schedule**

2023 - 2024

Schedule 03	Pay Step	203 Days		198 Days		193 Days		12 Months		Hourly Rate for all
		7.5 hours/day	7.5 hours/day	7.5 hours/day	7.5 hours/day	7.5 hours/day	7.5 hours/day	7.5 hours/day	7.5 hours/day	
	0	\$28,485.98	\$27,784.35	\$27,082.73	\$26,381.10	\$25,679.48	\$24,977.85	\$36,484.50	\$18.71	
	1	\$28,790.48	\$28,081.35	\$27,372.23	\$26,663.10	\$25,954.00	\$25,244.85	\$36,874.50	\$18.91	
	2	\$29,094.98	\$28,378.35	\$27,661.73	\$26,945.10	\$26,228.50	\$25,511.85	\$37,264.50	\$19.11	
	3	\$29,399.48	\$28,675.35	\$27,951.23	\$27,234.60	\$26,517.00	\$25,800.35	\$37,654.50	\$19.31	
	4	\$29,703.98	\$28,972.35	\$28,240.73	\$27,524.10	\$26,801.50	\$26,084.85	\$38,044.50	\$19.51	
	5	\$30,008.48	\$29,269.35	\$28,530.23	\$27,813.60	\$27,097.00	\$26,380.35	\$38,434.50	\$19.71	
	6	\$30,312.98	\$29,566.35	\$28,819.73	\$28,102.10	\$27,385.50	\$26,668.85	\$38,824.50	\$19.91	
	7	\$30,617.48	\$29,863.35	\$29,109.23	\$28,391.60	\$27,672.00	\$26,957.35	\$39,214.50	\$20.11	
	8	\$30,921.98	\$30,160.35	\$29,398.73	\$28,684.10	\$27,960.50	\$27,243.85	\$39,604.50	\$20.31	
	9	\$31,226.48	\$30,457.35	\$29,688.23	\$28,977.73	\$28,249.00	\$27,532.15	\$39,994.50	\$20.51	
	10	\$31,530.98	\$30,754.35	\$29,977.73	\$29,272.73	\$28,538.50	\$27,826.15	\$40,384.50	\$20.71	
	11	\$31,835.48	\$31,051.35	\$30,267.23	\$29,567.23	\$28,828.00	\$28,115.15	\$40,774.50	\$20.91	
	12	\$32,139.98	\$31,348.35	\$30,556.73	\$29,856.73	\$29,117.50	\$28,402.65	\$41,164.50	\$21.11	
	13	\$32,444.48	\$31,645.35	\$30,846.23	\$30,146.23	\$29,407.00	\$28,690.15	\$41,554.50	\$21.31	
	14	\$32,748.98	\$31,942.35	\$31,135.73	\$30,435.73	\$29,696.50	\$28,977.65	\$41,944.50	\$21.51	
	15	\$33,053.48	\$32,239.35	\$31,425.23	\$30,725.23	\$30,000.00	\$29,267.15	\$42,334.50	\$21.71	
	16	\$33,357.98	\$32,536.35	\$31,714.73	\$31,014.73	\$30,289.50	\$29,556.65	\$42,724.50	\$21.91	
	17	\$33,662.48	\$32,833.35	\$32,004.23	\$31,304.23	\$30,579.00	\$29,846.15	\$43,114.50	\$22.11	
	18	\$33,966.98	\$33,130.35	\$32,293.73	\$31,593.73	\$30,868.50	\$30,135.65	\$43,504.50	\$22.31	
	19	\$34,271.48	\$33,427.35	\$32,583.23	\$31,883.23	\$31,158.00	\$30,425.15	\$43,894.50	\$22.51	
	20	\$34,575.98	\$33,724.35	\$32,872.73	\$32,172.73	\$31,447.50	\$30,714.65	\$44,284.50	\$22.71	
		-This salary schedule is effective during the 2023-2024 school year ONLY.								
		-It does NOT reflect salaries that may be set for any other school year.								
		-Only comparable secretarial experience or non-classified District experience may be counted as years of experience.								
		-Maximum of 20 years will be accepted.								
								Board Approved:	May 2, 2023	

**Portales Municipal School District
Maintenance Salary Schedule
2023 - 2024**

Schedule 04				12 months @ 8 hours Day	
Pay Step	Custodian	Custodian Hourly Rate		Maintenance	Maintenance Hourly Rate
0	\$38,916.80	\$18.71		\$39,956.80	\$19.21
1	\$39,332.80	\$18.91		\$40,372.80	\$19.41
2	\$39,748.80	\$19.11		\$40,788.80	\$19.61
3	\$40,164.80	\$19.31		\$41,204.80	\$19.81
4	\$40,580.80	\$19.51		\$41,620.80	\$20.01
5	\$40,996.80	\$19.71		\$42,036.80	\$20.21
6	\$41,412.80	\$19.91		\$42,452.80	\$20.41
7	\$41,828.80	\$20.11		\$42,868.80	\$20.61
8	\$42,244.80	\$20.31		\$43,284.80	\$20.81
9	\$42,660.80	\$20.51		\$43,700.80	\$21.01
10	\$43,076.80	\$20.71		\$44,116.80	\$21.21
11	\$43,492.80	\$20.91		\$44,532.80	\$21.41
12	\$43,908.80	\$21.11		\$44,948.80	\$21.61
13	\$44,324.80	\$21.31		\$45,364.80	\$21.81
14	\$44,740.80	\$21.51		\$45,780.80	\$22.01
15	\$45,156.80	\$21.71		\$46,196.80	\$22.21
16	\$45,572.80	\$21.91		\$46,612.80	\$22.41
17	\$45,988.80	\$22.11		\$47,028.80	\$22.61
18	\$46,404.80	\$22.31		\$47,444.80	\$22.81
19	\$46,820.80	\$22.51		\$47,860.80	\$23.01
20	\$47,236.80	\$22.71		\$48,276.80	\$23.21

-This salary schedule is effective during the 2023-2024 school year ONLY.
 -It does NOT reflect salaries that may be set for any other school year.
 -Only comparable custodial/maintenance experience or non-classified District experience may be counted as years of experience.
 -Maximum of 20 years will be accepted.

Board Approved: May 2, 2023

**Portales Municipal School District
Technology Assistant Salary Schedule
2023 - 2024**

Schedule 05			12 months @ 8 hours Day
	Level		
Pay Step	I	II	III
0	\$45,240.00	\$50,024.00	\$54,808.00
1	\$45,656.00	\$50,440.00	\$55,224.00
2	\$46,072.00	\$50,856.00	\$55,640.00
3	\$46,488.00	\$51,272.00	\$56,056.00
4	\$46,904.00	\$51,688.00	\$56,472.00
5	\$47,320.00	\$52,104.00	\$56,888.00
6	\$47,736.00	\$52,520.00	\$57,304.00
7	\$48,152.00	\$52,936.00	\$57,720.00
8	\$48,568.00	\$53,352.00	\$58,136.00
9	\$48,984.00	\$53,768.00	\$58,552.00
10	\$49,400.00	\$54,184.00	\$58,968.00
11	\$49,816.00	\$54,600.00	\$59,384.00
12	\$50,232.00	\$55,016.00	\$59,800.00
13	\$50,648.00	\$55,432.00	\$60,216.00
14	\$51,064.00	\$55,848.00	\$60,632.00
15	\$51,480.00	\$56,264.00	\$61,048.00
16	\$51,896.00	\$56,680.00	\$61,464.00
17	\$52,312.00	\$57,096.00	\$61,880.00
18	\$52,728.00	\$57,512.00	\$62,296.00
19	\$53,144.00	\$57,928.00	\$62,712.00
20	\$53,560.00	\$58,344.00	\$63,128.00
-This salary schedule is effective during the 2023-2024 school year ONLY.			
-It does NOT reflect salaries that may be set for any other school year.			
-Only comparable technology experience may be counted as years of experience.			
-Maximum of 20 years will be accepted.			
		Board Approved:	May 2, 2023

**Portales Municipal School District
Food Services Salary Schedule**

2023 - 2024

Schedule 06 Pay Step	182 Days (8 Hour Days)			213 Days (8 Hour Days)		
	Cooks	Hourly Rate Regular	Delivery	Hourly Rate Delivery	Production Specialist	Hourly Rate
0	\$24,024.00	\$16.50	\$27,664.00	\$19.00	\$42,940.80	\$25.20
1	\$24,315.20	\$16.70	\$27,955.20	\$19.20	\$43,366.80	\$25.45
2	\$24,606.40	\$16.90	\$28,246.40	\$19.40	\$43,792.80	\$25.70
3	\$24,897.60	\$17.10	\$28,537.60	\$19.60	\$44,218.80	\$25.95
4	\$25,188.80	\$17.30	\$28,828.80	\$19.80	\$44,644.80	\$26.20
5	\$25,480.00	\$17.50	\$29,120.00	\$20.00	\$45,070.80	\$26.45
6	\$25,771.20	\$17.70	\$29,411.20	\$20.20	\$45,496.80	\$26.70
7	\$26,062.40	\$17.90	\$29,702.40	\$20.40	\$45,922.80	\$26.95
8	\$26,353.60	\$18.10	\$29,993.60	\$20.60	\$46,348.80	\$27.20
9	\$26,644.80	\$18.30	\$30,284.80	\$20.80	\$46,774.80	\$27.45
10	\$26,936.00	\$18.50	\$30,576.00	\$21.00	\$47,200.80	\$27.70
11	\$27,227.20	\$18.70	\$30,867.20	\$21.20	\$47,626.80	\$27.95
12	\$27,518.40	\$18.90	\$31,158.40	\$21.40	\$48,052.80	\$28.20
13	\$27,809.60	\$19.10	\$31,449.60	\$21.60	\$48,478.80	\$28.45
14	\$28,100.80	\$19.30	\$31,740.80	\$21.80	\$48,904.80	\$28.70
15	\$28,392.00	\$19.50	\$32,032.00	\$22.00	\$49,330.80	\$28.95
16	\$28,683.20	\$19.70	\$32,323.20	\$22.20	\$49,756.80	\$29.20
17	\$28,974.40	\$19.90	\$32,614.40	\$22.40	\$50,182.80	\$29.45
18	\$29,265.60	\$20.10	\$32,905.60	\$22.60	\$50,608.80	\$29.70
19	\$29,556.80	\$20.30	\$33,196.80	\$22.80	\$51,034.80	\$29.95
20	\$29,848.00	\$20.50	\$33,488.00	\$23.00	\$51,460.80	\$30.20

-This salary schedule is effective during the 2023-2024 school year ONLY. It does NOT reflect salaries that may be set for any other school year.

-Based on a 40 hour work week

Board Approved: May 2, 2023

**Portales Municipal School District
Counselors
Salary Schedule
2023 - 2024**

Schedule 07			183 Days @ 7.5 Hours
Pay Step	Counselors Level I	Counselors Level II	Counselors Level III
0	63,640	0	0
1	64,040	0	0
2	64,440	0	0
3	64,840	68,740	0
4	65,240	69,140	0
5	65,640	69,540	0
6	66,040	69,940	74,210
7	66,440	70,340	74,610
8	66,840	70,740	75,010
9	67,240	71,140	75,410
10	67,640	71,540	75,810
11	68,040	71,940	76,210
12	68,440	72,340	76,610
13	68,840	72,740	77,010
14	69,240	73,140	77,410
15	69,640	73,540	77,810
16	70,040	73,940	78,210
17	70,440	74,340	78,610
18	70,840	74,740	79,010
19	71,240	75,140	79,410
20	71,640	75,540	79,810

-This salary schedule is effective during the 2023-2024 school year ONLY.
 -It does NOT reflect salaries that may be set for any other school year.
 -Maximum of 20 years will be accepted.

Board Approved: May 2, 2023

Portales Municipal School District

Transportation

Salary Schedule

2023 - 2024

Schedule 08							
Instructional Days	Hours Per Day	In-Service Hours	Total Contract Hours	Amount Per Hour			
179	2	16	374	\$18.55			
179	2.5	16	463.5	\$7,353.96			
179	3	16	553	\$9,113.80			
179	3.5	16	642.5	\$10,873.64			
179	4	16	732	\$12,633.48			
179	4.5	16	821.5	\$14,393.32			
179	5	16	911	\$16,153.15			
179	5.5	16	1000.5	\$17,912.99			
179	6	16	1090	\$19,672.83			
179	6.5	16	1179.5	\$21,432.67			
179	7	16	1269	\$23,192.51			
				\$24,952.35			
-Daily hours include 15 minutes each day for cleaning.							
-16 In-Service Hours are required every year.							
-Routes and hours can be changed based on assigned routes and hours needed.							
-Substitute drivers will be paid \$16.50 per hour.							
Transportation Coordinator				Salary			
Mechanic				\$60,000.00			
Mechanic Assistant				\$55,000.00			
				\$45,000.00			
-This salary schedule is effective during the 2023-2024 school year ONLY.							
-It does NOT reflect salaries that may be set for any other school year.							
					Board Approved:		May 2, 2023

**Portales Municipal School District
Educational Assistant Salary Schedule
2023 - 2024**

Schedule 10 183 Days @ 7.5 Hours

Pay Step	Non-Degree	Non-Degree Hourly Rate	Degree	Degree Hourly Rate	BA + Teaching License	BA + Teaching License Hourly Rate
0	25,000.00	\$18.21	25,686.25	\$18.71	26,372.50	\$19.21
1	25,274.50	\$18.41	25,960.75	\$18.91	26,647.00	\$19.41
2	25,549.00	\$18.61	26,235.25	\$19.11	26,921.50	\$19.61
3	25,823.50	\$18.81	26,509.75	\$19.31	27,196.00	\$19.81
4	26,098.00	\$19.01	26,784.25	\$19.51	27,470.50	\$20.01
5	26,372.50	\$19.21	27,058.75	\$19.71	27,745.00	\$20.21
6	26,647.00	\$19.41	27,333.25	\$19.91	28,019.50	\$20.41
7	26,921.50	\$19.61	27,607.75	\$20.11	28,294.00	\$20.61
8	27,196.00	\$19.81	27,882.25	\$20.31	28,568.50	\$20.81
9	27,470.50	\$20.01	28,156.75	\$20.51	28,843.00	\$21.01
10	27,745.00	\$20.21	28,431.25	\$20.71	29,117.50	\$21.21
11	28,019.50	\$20.41	28,705.75	\$20.91	29,392.00	\$21.41
12	28,294.00	\$20.61	28,980.25	\$21.11	29,666.50	\$21.61
13	28,568.50	\$20.81	29,254.75	\$21.31	29,941.00	\$21.81
14	28,843.00	\$21.01	29,529.25	\$21.51	30,215.50	\$22.01
15	29,117.50	\$21.21	29,803.75	\$21.71	30,490.00	\$22.21
16	29,392.00	\$21.41	30,078.25	\$21.91	30,764.50	\$22.41
17	29,666.50	\$21.61	30,352.75	\$22.11	31,039.00	\$22.61
18	29,941.00	\$21.81	30,627.25	\$22.31	31,313.50	\$22.81
19	30,215.50	\$22.01	30,901.75	\$22.51	31,588.00	\$23.01
20	30,490.00	\$22.21	31,176.25	\$22.71	31,862.50	\$23.21

- This salary schedule is effective during the 2023-2024 school year ONLY.
- It does NOT reflect salaries that may be set for any other school year.
- Only comparable EA experience or non-classified District experience may be counted as years of experience.
- Maximum of 20 years will be accepted.

Board Approved: May 2, 2023

**Portales Municipal School District
Instructional Support
Salary Schedule**

2023 - 2024

Schedule 11						12 Months@8 hrs/day
Pay Step	Maintenance Supervisor	Comptroller & Purchasing Agent	Coordinator	Food Service Supervisor (11 Month Contract)	Admin Assts Office	Home Liaison 183 Days
0	117,000	58,640	66,640	89,040	47,486	46,950
1	117,200	58,840	66,865	89,240	47,902	47,150
2	117,400	59,040	67,090	89,440	48,318	47,350
3	117,600	59,240	67,315	89,640	48,734	47,550
4	117,800	59,440	67,540	89,840	49,150	47,750
5	118,000	59,640	67,765	90,040	49,566	47,950
6	118,200	59,840	67,990	90,240	49,982	48,150
7	118,400	60,040	68,215	90,440	50,398	48,350
8	118,600	60,240	68,440	90,640	50,814	48,550
9	118,800	60,440	68,665	90,840	51,230	48,750
10	119,000	60,640	68,890	91,040	51,646	48,950
11	119,200	60,840	69,115	91,240	52,062	49,150
12	119,400	61,040	69,340	91,440	52,478	49,350
13	119,600	61,240	69,565	91,640	52,894	49,550
14	119,800	61,440	69,790	91,840	53,310	49,750
15	120,000	61,640	70,015	92,040	53,726	49,950
16	120,200	61,840	70,240	92,240	54,142	50,150
17	120,400	62,040	70,465	92,440	54,558	50,350
18	120,600	62,240	70,690	92,640	54,974	50,550
19	120,800	62,440	70,915	92,840	55,390	50,750
20	121,000	62,640	71,140	93,040	55,806	50,950
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Board Approved:						May 2, 2023

**Portales Municipal School District
Day Care Salary Schedule
2023 - 2024**

Schedule 12

PAY	Daycare Workers	186 Days
Experience	Daycare Teacher	Hourly Rate
0	\$22,110.75	\$15.85
1	\$22,389.75	\$16.05
2	\$22,668.75	\$16.25
3	\$22,947.75	\$16.45
4	\$23,226.75	\$16.65
5	\$23,505.75	\$16.85
6	\$23,784.75	\$17.05
7	\$24,063.75	\$17.25
8	\$24,342.75	\$17.45
9	\$24,621.75	\$17.65
10	\$24,900.75	\$17.85
11	\$25,179.75	\$18.05
12	\$25,458.75	\$18.25
13	\$25,737.75	\$18.45
14	\$26,016.75	\$18.65
15	\$26,295.75	\$18.85
16	\$26,574.75	\$19.05
17	\$26,853.75	\$19.25
18	\$27,132.75	\$19.45
19	\$27,411.75	\$19.65
20	\$27,690.75	\$19.85
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-7.5 hour workday		
Board Approved:		May 2, 2023

**Portales Municipal School District
Nurse Salary Schedule
2023 - 2024**

Schedule 13 183 Days @ 7.5 Hours

Pay Step	Nurse Associates	Nurse BA	Nurse MA
0	52,950	63,640	74,210
1	53,150	63,840	74,410
2	53,350	64,040	74,610
3	53,550	64,240	74,810
4	53,750	64,440	75,010
5	53,950	64,640	75,210
6	54,150	64,840	75,410
7	54,350	65,040	75,610
8	54,550	65,240	75,810
9	54,750	65,440	76,010
10	54,950	65,640	76,210
11	55,150	65,840	76,410
12	55,350	66,040	76,610
13	55,550	66,240	76,810
14	55,750	66,440	77,010
15	55,950	66,640	77,210
16	56,150	66,840	77,410
17	56,350	67,040	77,610
18	56,550	67,240	77,810
19	56,750	67,440	78,010
20	56,950	67,640	78,210

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Board Approved: May 2, 2023

**Portales Municipal School District
Ancillary Services Salary Schedule**

2023 - 2024

Schedule 14		ASL Interpreter 183 Days 7 hours		Certified Occupational Therapist Assitant 183 Days 8 hours		OT/PT 183 Days 8 hours		SLP 183 Days 8 Hours Level I		SLP 183 Days 8 Hours Level II		SLP 183 Days 8 Hours Level III		Diags 188 Days 8 Hours		Social Workers 188 Days 8 Hours Level I		Social Workers 188 Days 8 Hours Level II		Social Workers 188 Days 8 Hours Level III	
0	52,799	73,320	79,150	79,150	70,000	0	0	0	81,320	73,473	0	0	81,320	73,473	0	0	73,473	0	0	0	0
1	53,199	73,575	79,405	79,405	70,270	0	0	0	81,575	73,673	0	0	81,575	73,673	0	0	73,673	0	0	0	0
2	53,599	73,830	79,660	79,660	70,540	0	0	0	81,830	73,873	0	0	81,830	73,873	0	0	73,873	0	0	0	0
3	53,999	74,085	79,915	79,915	0	79,670	0	79,670	82,085	74,073	75,973	0	82,085	74,073	75,973	0	74,073	75,973	0	0	0
4	54,399	74,340	80,170	80,170	0	79,940	0	79,940	82,340	74,273	76,173	0	82,340	74,273	76,173	0	74,273	76,173	0	0	0
5	54,799	74,595	80,425	80,425	0	80,210	0	80,210	82,595	74,473	76,373	0	82,595	74,473	76,373	0	74,473	76,373	0	0	0
6	55,199	74,850	80,680	80,680	0	80,480	0	80,480	82,850	74,673	76,573	0	82,850	74,673	76,573	0	74,673	76,573	0	0	0
7	55,599	75,105	80,935	80,935	0	80,750	0	80,750	83,105	74,873	76,773	0	83,105	74,873	76,773	0	74,873	76,773	0	0	0
8	55,999	75,360	81,190	81,190	0	81,020	0	81,020	83,360	75,073	76,973	0	83,360	75,073	76,973	0	75,073	76,973	0	0	0
9	56,399	75,615	81,445	81,445	0	81,290	0	81,290	83,615	75,273	77,173	0	83,615	75,273	77,173	0	75,273	77,173	0	0	0
10	56,799	75,870	81,700	81,700	0	81,560	0	81,560	83,870	75,473	77,373	0	83,870	75,473	77,373	0	75,473	77,373	0	0	0
11	57,199	76,125	81,955	81,955	0	81,830	0	81,830	84,125	75,673	77,573	0	84,125	75,673	77,573	0	75,673	77,573	0	0	0
12	57,599	76,380	82,210	82,210	0	82,100	0	82,100	84,380	75,873	77,773	0	84,380	75,873	77,773	0	75,873	77,773	0	0	0
13	57,999	76,635	82,465	82,465	0	82,370	0	82,370	84,635	76,073	77,973	0	84,635	76,073	77,973	0	76,073	77,973	0	0	0
14	58,399	76,890	82,720	82,720	0	82,640	0	82,640	84,890	76,273	78,173	0	84,890	76,273	78,173	0	76,273	78,173	0	0	0
15	58,799	77,145	82,975	82,975	0	82,910	0	82,910	85,145	76,473	78,373	0	85,145	76,473	78,373	0	76,473	78,373	0	0	0
16	59,199	77,400	83,230	83,230	0	83,180	0	83,180	85,400	76,673	78,573	0	85,400	76,673	78,573	0	76,673	78,573	0	0	0
17	59,599	77,655	83,485	83,485	0	83,450	0	83,450	85,655	76,873	78,773	0	85,655	76,873	78,773	0	76,873	78,773	0	0	0
18	59,999	77,910	83,740	83,740	0	83,720	0	83,720	85,910	77,073	78,973	0	85,910	77,073	78,973	0	77,073	78,973	0	0	0
19	60,399	78,165	83,995	83,995	0	83,990	0	83,990	86,165	77,273	79,173	0	86,165	77,273	79,173	0	77,273	79,173	0	0	0
20	60,799	78,420	84,250	84,250	0	84,260	0	84,260	86,420	77,473	79,373	0	86,420	77,473	79,373	0	77,473	79,373	0	0	0

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